

**TO HIRE OR NOT TO HIRE: RECRUITMENT, SELECTION,  
AND PLACEMENT OF PERSONS WITH DISABILITY  
AMONG SEVEN COMPANIES IN ILOILO CITY**

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## ABSTRACT

Agnas, Jallen Samantha C. and Zausa. Rea Gay O. (March 2013). **To hire or not to hire: recruitment, selection, and placement of persons with disability among seven companies in Iloilo City.** A research project submitted to Division of Social Sciences, College of Arts and Sciences, University of the Philippines Visayas, Miagao, Iloilo.

Seven (7) companies in the service industries in Iloilo City were selected through purposive sampling for this study. They are operating from less than a year – 5 years to thirty five (35) years. Two instruments were utilized namely: Employers' Attitudes And Concerns About The Employment Of Disabled People Questionnaire Adapted From Mourad Mansour (2009) and To Hire Or Not To Hire: Recruitment, Selection, And Placement Of Persons With Disability In Different Industries In Iloilo City Questionnaire Adapted From Department Of Employment – ODEP. Results showed that participants do not proactively recruit PWD. Companies are not hiring PWD because of the following top three main reasons: the PWD safety in the building premises, work performance/quality, and productivity.